



XXXI International Scientific Conference

REGIONAL DEVELOPMENT AND DEMOGRAPHIC FLOWS

University of Niš,
Faculty of Economics



Friday, 26 June 2026
Niš, Serbia

CONFERENCE PROGRAM

Friday, 26 June 2026
Conference room 1

09.30 – 10.00	Registration of the participants
10.00 – 10.45	Opening ceremony: <ul style="list-style-type: none">• Greeting word of Vladislav Marjanović, PhD, Faculty of Economics Niš, Dean and President of the Program committee• Greeting word of Valentina Ivanić, PhD, President of ERSA Serbia, Economic Institute Belgrade• Professor Ana Vinuela, PhD, University of Oviedo, Executive Director of the Regional Science Association International, RSAI• Mauro Di Veroli, Head of Cooperation at the EU Delegation to Serbia• Welcoming guests' speech
10.45 – 11.45	Key notes: <ul style="list-style-type: none">• Dr Hans Westlund, KTH Royal Institute of Technology, Stockholm, Sweden• Edvard Jakopin, PhD, Member of the Presidency of the Serbian Association of Economists
11.45 – 12.00	Coffee break
12.00 – 14.00	Parallel sessions: Session 1: REGIONAL ECONOMIES IN THE ERA OF SYSTEMIC TRANSITION: RESILIENCE, COMPETITIVENESS AND THE SPATIAL TRANSFORMATION OF DEVELOPMENT Session 2: THE DEMOGRAPHIC FUTURE OF THE EUROPEAN AREA: BETWEEN DEPOPULATION AND NEW MIGRATION PARADIGMS Session 3: ECOLOGICAL RESILIENCE OF REGIONS UNDER CLIMATE CHANGE Session 4: NAVIGATING REGIONAL TRANSFORMATIONS: DEMOGRAPHY, INSTITUTIONS, AND SUSTAINABLE ECOSYSTEMS – ERSA Serbia Session Session 5: FISCAL POLICY, DIGITALIZATION, AND CORPORATE GOVERNANCE IN A CHANGING ECONOMY Session 6: Student session
14.30	Lunch

**Session 1: REGIONAL ECONOMIES IN THE ERA OF SYSTEMIC TRANSITION:
RESILIENCE, COMPETITIVENESS AND
THE SPATIAL TRANSFORMATION OF DEVELOPMENT**

Session Chair: Marija Petrović-Randelović, PhD

TITLE OF THE PAPER	AUTHOR(S)	AFFILIATION
1. REGIONAL EFFECTS OF TRANSITION IN SERBIA	Edvard Jakopin	Statistical Office of the Republic of Serbia, ERSA Serbia
2. LABOR MARKET POTENTIAL IN FUNCTION OF ECONOMIC DEVELOPMENT OF THE REPUBLIC OF SERBIA: REGIONAL ASPECT	Gordana Radović Jonel Subić Zoran Simonović	Institute for Agricultural Economics, Belgrade, Serbia Institute for Agricultural Economics, Belgrade, Serbia Institute for Agricultural Economics, Belgrade, Serbia
3. TRANSFORMATION OF THE OIL AND GAS INDUSTRY IN THE ENERGY TRANSITION: IMPLICATIONS ON REGIONAL RESILIENCE AND SUSTAINABLE DEVELOPMENT	Miloš Cvetković Marija Randelović Petrović	PhD Student, University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
4. SUSTAINABLE REGIONAL DEVELOPMENT AND EUROPEAN UNION COHESION POLICY – LESSONS FOR THE REPUBLIC OF SERBIA	Petar Veselinović Lela Ristić Ivan Jelić	University of Kragujevac, Faculty of Economics, Serbia University of Kragujevac, Faculty of Economics, Serbia PhD Student, University of Kragujevac, Faculty of Economic, Serbia
5. EFFECTS OF MARKET DISTURBANCE AND GROWING OIL AND GAS PRICES ON INFLATION IN THE CONTEXT OF GEOPOLITICS	Snežana Radukić Jelena Petrović	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Science and Mathematics, Serbia
6. THE ROLE OF INCLUSIVE INFRASTRUCTURE PROJECTS IN SUSTAINABLE REGIONAL DEVELOPMENT: A CASE STUDY OF THE MUNICIPALITY OF GADŽIN HAN	Suzana Stefanović Anđela Marinković	University of Niš, Faculty of Economic, Serbia Student, University of Niš, Faculty of Economic, Serbia
7. NATIONAL INTELLECTUAL CAPITAL AS A DETERMINANT OF ECONOMIC GROWTH OF THE REPUBLIC OF SERBIA	Tamara Rađenović Bojan Krstić Milica Jovanović Vujatović	University of Niš, Faculty of Occupational Safety, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
8. THE IMPACT OF DIFFERENTIATED TAX RATES ON REGIONAL DEVELOPMENT AND DEMOGRAPHIC FLOWS IN SOUTHEASTERN EUROPEAN COUNTRIES	Milica Nikodijević Marina Đorđević	PhD Student, University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
9. REGIONAL HETEROGENEITY IN THE FINANCING OF LOCAL SELF-GOVERNMENTS IN THE REPUBLIC OF SERBIA	Jelena Radojičić Marija Đurković Ognjen Radović	University of Niš, Faculty of Economic, Serbia Institute of Economic Sciences, Serbia University of Niš, Faculty of Economic, Serbia
10. GDP PER CAPITA AS AN INDICATOR OF REGIONAL INEQUALITIES IN THE REPUBLIC OF SERBIA	Biljana Rakić Kristina Petrović	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
11. REGIONAL DEVELOPMENT POLICY IN SERBIA – STATUS AND CHALLENGES	Mirosljub Nikolić Milorad Filipović	Akademija tehničko-umetničkih strukovnih studija Beograd, Odsek Visoka železnička škola, Beograd Univerzitet u Beogradu, Ekonomski fakultet, Srbija
12. THE ROLE AND SIGNIFICANCE OF SUSTAINABLE TOURISM AS A FACTOR OF REGIONAL DEVELOPMENT	Dejan Obućinski Aleksandar Živković Miloš D. Lutovac	Beogradska akademija poslovnih i umetničkih strukovnih studija, Srbija Univerzitet u Beogradu, Ekonomski fakultet, Srbija Beogradska akademija poslovnih i umetničkih strukovnih studija, Srbija
13. ATTRACTIVENESS OF TOURIST DESTINATIONS AND REGIONAL DEVELOPMENT OF COUNTRIES OF SOUTHEASTERN EUROPE	Ivana Kostadinović Nemanja Lojanica Marko Savićević	University of Niš, Faculty of Economic, Serbia University of Kragujevac, Faculty of Economics, Serbia University of Kragujevac, Faculty of Economics, Serbia
14. CONSTRUCTION SECTOR AND REGIONAL ECONOMIC DEVELOPMENT IN SOUTH-EAST EUROPE	Aleksandar Đorđević Biljana Rakić	University of Niš, Faculty of Civil Engineering and Architecture, Serbia University of Niš, Faculty of Economic, Serbia
15. SOCIO-ECONOMIC CHALLENGES IN RURAL DEVELOPMENT POLICY IN EUROPEAN UNION COUNTRIES	Milica Nikodijević	PhD Student, University of Niš, Faculty of Economic, Serbia



Session 2: THE DEMOGRAPHIC FUTURE OF THE EUROPEAN AREA: BETWEEN DEPOPULATION AND NEW MIGRATION PARADIGMS

Session Chair: Suzana Đukić, PhD

TITLE OF THE PAPER	AUTHOR(S)	AFFILIATION
16. INTERNAL INFORMAL COMMUNICATION AS A REGULATOR OF EMPLOYEE MOTIVATION	Božidar Veljković Romana Lebar	Alma Mater Europaea University, Slovenia PhD Student, Alma Mater Europaea University, Slovenia
17. AGING POPULATION AND REDISTRIBUTION OF POLITICAL POWER	Slavica Manić	University of Belgrade, Faculty of Economic, Serbia
18. URBANIZATION AND SOCIAL RELATIONS IN THE NEIGHBORHOOD	Jorde Jakjimoski	Skopje, North Macedonia
19. GROWING UP ENVIRONMENT AS A DETERMINANT OF PRODUCT ATTRIBUTE PERCEPTION AND PURCHASE INTENTIONS OF GENERATION Z CONSUMERS	Adrijana Jevtić Tomić Suzana Đukić Goran Milošanović	University of Belgrade, Technical Faculty in Bor, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
20. EXPANSION OF "DWARF SETTLEMENTS" IN THE BORDER REGION OF SERBIA WITH BULGARIA – RESTRICTION OF DEVELOPMENT	Marko Sedlak Nemanja Josifov Vladimir Malinić	University of Belgrade, Faculty of Geography, Serbia University of Belgrade, Faculty of Geography, Serbia University of Belgrade, Faculty of Geography, Serbia
21. REMITTANCES IN THE SHADOW OF DEMOGRAPHIC AGEING: HOW SUSTAINABLE IS THE EXISTING MODEL?	Božidar Čakajac Nenad Janković Stevan Luković	University of Kragujevac, Faculty of Economics, Serbia University of Kragujevac, Faculty of Economics, Serbia University of Kragujevac, Faculty of Economics, Serbia
22. DEMOGRAPHIC AGEING AND FISCAL SUSTAINABILITY OF THE PENSION INSURANCE SYSTEM IN SERBIA	Admir Hamzagić Milenko Tanović	Department of Economic Sciences of the State University of Novi Pazar, Serbia Department of Economic Sciences of the State University of Novi Pazar, Serbia
23. COMPARATIVE ANALYSIS OF DEMOGRAPHIC INDICATORS OF SOUTHEASTERN EUROPEAN COUNTRIES	Vesna Janković Milić Vinko Lepojević	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
24. WOMEN AND THE LABOR MARKET IN BOSNIA AND HERZEGOVINA	Nerma Čolaković-Priguda	University of „Džemal Bijedić“, Faculty of Law, Mostar, BIH
25. ELECTORAL DISTRICT REFORM IN THE REPUBLIC OF CROATIA: BETWEEN DEMOGRAPHIC ADJUSTMENT AND POLITICAL ENGINEERING	Isidora Pop-Lazić	Institute of International Politics and Economics, Belgrade, Serbia
26. CONSEQUENCES OF THE MIGRATION CRISIS ON THE SECURITY OF SOUTHEASTERN EUROPE IN THE NEXT PERIOD	Hatidža Beriša	University of Defence in Belgrade, National Defence School, Serbia
27. MIGRATION MOVEMENTS IN BOSNIA AND HERZEGOVINA IN THE CONTEXT OF MODERN EUROPEAN MIGRATION FLOWS	Aleksandra Kovačević	Second cycle student, University of East Sarajevo, Faculty of Economics Pale, Bosnia and Herzegovina

Session 3: ECOLOGICAL RESILIENCE OF REGIONS UNDER CLIMATE CHANGE

Session Chair: Ivana Kostadinović, PhD

TITLE OF THE PAPER	AUTHOR(S)	AFFILIATION
28. ENVIRONMENTAL ATTITUDES AS DETERMINANTS OF SUSTAINABLE FOOD CONSUMPTION IN THE CONTEXT OF SERBIA'S GREEN TRANSFORMATION	Mirosljub Ivanović Milivoje Čosić	Serbian Academy of Innovative Sciences, Belgrade, Serbia Institute of Forestry Belgrade, Serbia
29. OIL AND GOLD: MUTUAL INTERACTIONS AND IMPACT ON GLOBAL MARKETS IN THE PERIOD 2000-2025	Eldin Dobardžić Ivana Kostadinović	University of Novi Pazar, Economics and Computer Sciences, Srbija University of Niš, Faculty of Economic, Serbia
30. GREEN ACCOUNTING AND SUSTAINABLE DEVELOPMENT OF EUROPEAN REGIONS: DEVELOPMENT AND IMPLEMENTATION OF THE GARI FRAMEWORK	Mladen Vučković Bojana Novičević Čečević Tatjana Stevanović	PhD Student, University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
31. ECO-LABELING OF PRODUCTS AS AN INSTRUMENT OF SUSTAINABLE TRADE	Svetlana Sokolov Mladenović Igor Mladenović	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
32. THE CONCEPT OF "SMART VILLAGE": OBSERVATION AND REVIEW OF THE TERM, IN THE CONTEXTUAL FRAMEWORK OF THE COMMON AGRICULTURAL POLICY PROGRAM OF THE EUROPEAN UNION (CAP-COMMON AGRICULTURAL POLICY), IN THE TIME PERIOD FROM 2023 TO 2027	Ivan Vitezović Jonel Subić Marko Jeločnik	TeleGroup d.o.o. Belgrade, Serbia Institute for Agricultural Economics, Belgrade, Serbia Institute for Agricultural Economics, Belgrade, Serbia
33. SUSTAINABLE MANAGEMENT AS SUPPORT TO CORPORATE SUSTAINABILITY	Ivana Simić	University of Niš, Faculty of Economic, Serbia



34.	AGROCLIMATIC CHANGES IN THE KRUŠEVAC VALLEY IN FUNCTION OF AGRICULTURAL PRODUCTION PLANNING	Ljiljana Stričević Nataša Martić Bursać Milena Gocić	University of Niš, Faculty of Science and Mathematics, Serbia University of Niš, Faculty of Science and Mathematics, Serbia University of Niš, Faculty of Science and Mathematics, Serbia
35.	THE IMPACT OF THE GREEN TRANSITION ON THE ECONOMIC DEVELOPMENT OF THE WESTERN BALKAN COUNTRIES: AN EMPIRICAL ANALYSIS	Marija Randelović Petrović Vesna Janković-Milić Vladislav Marjanović	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
36.	GREEN TRANSITION OF SMALL AND MEDIUM-SIZED ENTERPRISES	Maja Ivanović Đukić Jovana Milenović Bojan Leković Sunčica Milutinović	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Novi Sad, Faculty of Economics Subotica, Serbia
37.	GIS ANALYSIS OF SUITABILITY OF LOCATIONS FOR APPLICATION OF URBAN AGRICULTURE IN AREAS WITH MULTI-FAMILY HOUSING IN THE TERRITORY OF THE CITY OF NIŠ	Maša Randelović Miša Stanković Matija Milić	Associate researcher, Innovation Center of the University of Niš, Serbia Scholarship holder of the Ministry of Science, Technological Development and Innovation, University of Niš, Faculty of Science and Mathematics, Serbia Trainee researcher, University of Niš, Faculty of Science and Mathematics, Serbia
38.	THE CONTRIBUTION OF THE SOCIAL NETWORK INSTAGRAM TO THE PROMOTION OF TOURIST DESTINATIONS: A COMPARATIVE ANALYSIS OF DIGITAL ACTIVITIES	Ljubica Ilić Dragana Ilić Toma Dašić	Academy of Vocational Studies Southern Serbia Department of Business School Leskovac, Serbia Academy of Vocational Studies Southern Serbia Department of Business School Leskovac, Serbia Academy of Vocational Studies Southern Serbia Department of Business School Leskovac, Serbia
39.	TRANSITION TOWARDS RENEWABLE ENERGY SOURCES IN SERBIAN HOUSEHOLDS: ARE THERE REGIONAL DIFFERENCES?	Boban Pavlović Irena Petrović Dušan Mojić	University of Belgrade, Faculty of Mining and Geology, Serbia University of Belgrade, Faculty of Philosophy, Serbia University of Belgrade, Faculty of Philosophy, Serbia
40.	WATER RESOURCES AND SUSTAINABLE WATER MANAGEMENT OF THE TOPLICA AREA	Marija Milenković	University of Niš, Serbia
41.	A COMPARATIVE ANALYSIS OF HOUSING SECURITY IN THE REGION OF THE FORMER YUGOSLAVIA	Malči Grivec	University of Novo Mesto, Faculty of Economics and Informatics, Slovenia

Session 4: NAVIGATING REGIONAL TRANSFORMATIONS: DEMOGRAPHY, INSTITUTIONS, AND SUSTAINABLE ECOSYSTEMS

Session Chair: Marija Džunić PhD

TITLE OF THE PAPER	AUTHOR(S)	AFFILIATION
42. BEST CITY REPORT AS A DECISION-SUPPORT TOOL FOR EVIDENCE-BASED URBAN AND REGIONAL DEVELOPMENT IN SERBIA	Jelena J. Stanković Vesna Janković Milić Ivana Marjanović Marina Stanojević	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
43. SUSTAINABLE GOVERNANCE OF THE ACADEMIC COMMUNITY IN CREATING INNOVATIVE REGIONAL STRATEGIES - EMPIRICAL INSIGHTS FROM THE REGION OF ŠUMADIJA AND WESTERN SERBIA	Valentina Ivanić	Economic Institute, Belgrade, Serbia
44. DEPOPULATION AND DEVELOPMENT CHALLENGES OF DEVASTATED AREAS OF THE REPUBLIC OF SERBIA	Aleksandar Manasijević Dejan Ž. Đorđević Danica Šantić	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Belgrade, Faculty of Geography, Serbia
45. INSTITUTIONAL INERTIA AS A STRUCTURAL OBSTACLE TO SUSTAINABLE TRANSFORMATION: THE ROLE OF INFORMAL RULES	Nataša Golubović Marija Džunić	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
46. A COMPARATIVE ANALYSIS OF HOUSING SECURITY IN THE REGION OF THE FORMER YUGOSLAVIA	Malči Grivec	University of Novo Mesto, Faculty of Economics and Informatics, Slovenia
47. INTELLIGENT INFORMATION AND MEASUREMENT SYSTEMS IN THE STRATEGIC MANAGEMENT OF REGIONAL SOCIO-ECONOMIC COMPLEXES: CONCEPTUAL MODEL AND INSTITUTIONAL CONDITIONS OF IMPLEMENTATION	Irina Somina Mikhail Lyulyuchenko	Belgorod State Technological University named after V.G. Shukhov, Russian Federation Belgorod State Technological University named after V.G. Shukhov, Russian Federation
48. WHO WILL DRIVE THE DIGITAL TRANSITION? A COMPARATIVE ANALYSIS OF BULGARIA AND SERBIA	Desislava Botseva Elka Vasileva	UNWE, Sofia, Bulgaria UNWE, Sofia, Bulgaria



49.	REGIONAL DEVELOPMENT IN THE CONTEXT OF DIGITAL AND SOCIO-ECONOMIC TRANSFORMATION	Georgi Nikolov Nikola Tanakov	UNWE, Sofia, Bulgaria UNWE, Sofia, Bulgaria
50.	THE "SMART VILLAGE" CONCEPT AS AN INTEGRATED TOOL FOR TERRITORIAL TRANSFORMATION AND SUPPORT OF SOCIO-ECONOMIC ACTIVITIES IN CROSS-BORDER REGIONS	Georgi Tsolov Kristiyan Gerchev	UNWE, Sofia, Bulgaria UNWE, Sofia, Bulgaria
51.	URBAN BIODIVERSITY AS A DRIVER OF CLIMATE RESILIENCE: EVIDENCE FROM NIŠ AND EMERGING LIVING LABS	Sonja Jovanović Gorica Bošković Ivana Filipović	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
52.	METHODOLOGICAL ASPECTS OF MEASURING THE QUALITY OF LIFE IN CITIES	Žarko Popović Jelena Stanković Ivana Marjanović	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia

Session 5: FISCAL POLICY, DIGITALIZATION, AND CORPORATE GOVERNANCE IN A CHANGING ECONOMY

Session Chair: Milica Đorđević, PhD

	TITLE OF THE PAPER	AUTHOR(S)	AFFILIATION
53.	INTERNAL AUDIT IN THE PUBLIC SECTOR IN THE REPUBLIC OF SERBIA	Ljiljana Bonić Milica Đorđević	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
54.	EFFECTIVE VS. STATUTORY CORPORATE INCOME TAX RATES IN EUROPEAN UNION MEMBER STATES: EMPIRICAL EVIDENCE USING THE DEVEREUX- GRIFFITH APPROACH	Jadranka Đurović Todorović Branimir Kalaš Milica Ristić Cakić	University of Niš, Faculty of Economic, Serbia University of Novi Sad, Faculty of Economics Subotica, Serbia University of Niš, Faculty of Economic, Serbia
55.	IMPLEMENTATION OF BLUE OCEAN STRATEGY IN BANKING	Ernad Kahrović Maida Bilalović Uroš Cvetić	Department of Economic Sciences of the State University of Novi Pazar, Serbia Department of Economic Sciences of the State University of Novi Pazar, Serbia Banca Intesa, Novi Pazar, Serbia
56.	DIGITAL DIVIDE AND ICT INFRASTRUCTURE SUPPORT FOR REGIONAL DEVELOPMENT	Slavoljub Milovanović Nebojša Stojković	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
57.	FOREIGN DIRECT INVESTMENT AS A FACTOR OF PUBLIC DEBT SUSTAINABILITY IN SOUTHEASTERN EUROPE	Miloš Golubović Gordan Janković	Innovation Center of the University of Niš, Serbia Innovation Center of the University of Niš, Serbia
58.	CORPORATE PROFIT TAX AS A FACTOR OF FISCAL STABILITY IN THE WESTERN BALKANS	Gordan Janković Miloš Golubović	Innovation Center of the University of Niš, Serbia Innovation Center of the University of Niš, Serbia
59.	USE OF INFORMATION AND COMMUNICATION TECHNOLOGIES IN COMPANIES IN THE REPUBLIC OF SERBIA	Jelena Radivojević Ljubica Ilić Kristina Spasić	Academy of Vocational Studies Southern Serbia Department of Business School Leskovac, Serbia Academy of Vocational Studies Southern Serbia Department of Business School Leskovac, Serbia Academy of Vocational Studies Southern Serbia Department of Business School Leskovac, Serbia
60.	THE ROLE OF DIGITAL TRANSFORMATION IN STRENGTHENING THE RESILIENCE AND COMPETITIVENESS OF REGIONAL ECONOMIES	Stefan Orlović Kristina Petrović	PhD Student, University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
61.	DIGITAL TRANSFORMATION OF SMALL AND MEDIUM-SIZED ENTERPRISES IN TOPLIC DISTRICT: OPPORTUNITIES AND CHALLENGES	Miljana Drašković	Electrodistribution Serbia, Serbia
62.	SERBIA'S NEARSHORING POTENTIAL IN THE ERA OF DIGITAL ECONOMY AND STARTUP INNOVATION	Nikola Stojiljković	PhD Student, University of Niš, Faculty of Economic, Serbia
63.	THE IMPORTANCE OF NON-FINANCIAL REPORTING BY AIRLINES	Miloš Milošević Nataša Manojlović Dragana Petrović	Academy of Business Economy, Serbia National Center for Corporate Education, Serbia Faculty of Applied Management, Economics and Finance, Serbia
64.	UNIVERSITY AND SUSTAINABILITY – A MULTIDIMENSIONAL PERSPECTIVE OF CONCEPT IMPLEMENTATION AND REPORTING	Dejan Spasić Ksenija Denčić-Mihajlov	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
65.	INTEGRATING SUSTAINABLE HUMAN RESOURCE MANAGEMENT AND GREEN HUMAN RESOURCE MANAGEMENT: THEORETICAL OVERVIEW	Biljana Đorđević Marija Radosavljević Sandra Milanović Zbiljić	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia
66.	DYNAMICS AND REGIONAL PATTERNS OF EMPLOYMENT IN THE FINANCIAL SECTOR OF SERBIA	Srdan Marinković Mirjana Jemović Jelena Radojičić	University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia University of Niš, Faculty of Economic, Serbia

